



# Texas Orthopedic Administrators Society

## Welcome and Opening Comments

October 1, 2026

Derek Lund  
President

# 2026 T-Bones Conference

- ▶ Howdy: Welcome to the 2026 T-Bones Conference
- ▶ Conference Activities
  - ▶ Pre-Conference Leadership Workshop Session with Don Harkey and Stephanie Anderson from People Centric – Thursday morning
  - ▶ Happy Hour and Dinner: 6:00pm to 8:00pm tonight at Vincent's Sky Bar 11<sup>th</sup> floor
    - ▶ Musician: Joe Neville
  - ▶ Breakfast with Vendors: 7:00am tomorrow in the Harwood B and C rooms
    - ▶ Mimosa Bar
  - ▶ Door prizes

# Agenda Review

## Thursday pm October 1st

- ▶ 12:45 pm – 1:00 pm
- ▶ 1:00 pm – 2:00 pm
- ▶ 2:00 pm – 2:45 pm
- ▶ 2:45 pm – 3:15 pm
- ▶ 3:15 pm – 4:00 pm
- ▶ 4:00 pm – 4:45 pm
- ▶ 4:45 pm – 5:15pm
- ▶ 5:15 pm – 5:30 pm
- ▶ 5:30 pm – 6:00 pm
- ▶ 6:00 pm – 8:00 pm

**Welcome & Opening Remarks - Derek Lund**

**Keynote Speaker: Don Harkey, People Centric:  
Better Time Management**

**Session 1: Leanne Legasse: How to Lead and Work with  
Challenging People**

Break with Vendors/Networking

**Session 2: Scott Klein & Larry Childress, Lockton  
Companies: The Future of Healthcare Benefits: Trends Every  
Orthopedic Leader Should be Watching**

**Session 3: Cindy Murray, Carrell Clinic, a division of  
OrthoLoneStar: Breaking Barriers – Advancing Patient Access for  
Sustainable Growth**

**Session 4: Pam Pawlick, Texas Joint Institute: Work Smarter, Not  
Harder – Apps That Simplify Practice Management**

Wrap up & Prizes - John Urban and Derek Lund

Free Time

**Reception and Dinner: JW Marriott/Arts District**

# About Texas Orthopedic Administrators Society

- ▶ In short: T-Bones
- ▶ T-Bones is an organization that was started in June of 1992 by a group of Orthopedic Administrators in Texas.
- ▶ T-Bones is here for:
  - ▶ Each other
  - ▶ Our practices
  - ▶ Our patients
  - ▶ Orthopedic and Executive professions
- ▶ State annual conference is a vehicle to bring orthopedic executives together to educate, discuss and disseminate current/relevant/real time subject matter, introduce new and innovative products and service lines through vendor relations, and engage and network.
- ▶ Call to action today:
  - ▶ Thirst for knowledge, Engage each other, ask questions, personal and professional development

# Housekeeping Items

- ▶ Hotel WiFi Network: JWMarriott\_Conference
- ▶ WiFi Password: Ortho2026
- ▶ Restrooms
- ▶ Refreshments available throughout the afternoon
- ▶ Facility: room temperature and hotel check-out
- ▶ Speaker presentations will be uploaded to T-Bones website:  
[www.bonesoftx.com](http://www.bonesoftx.com)
- ▶ Attendee list
- ▶ Silence Cell Phones
- ▶ Let's have fun!

# Ask a Question

T-Bones Questions



# Sponsors

- ▶ Big thank you to our conference sponsors – be warm and welcoming
- ▶ 80% of the conference is funded by our exhibitors
  - ▶ This year's budget - over \$90k in expenses to hold a formal in-person state conference
- ▶ They are here in full force (32)... spend time with them as they are all great supporters of T-Bones ... many have been sponsoring us for a long time
- ▶ Vendor Game - Prizes
- ▶ AAOE – A big Texas Howdy!!!
  - ▶ Katie Bradley | Administrative Specialist - American Alliance of Orthopaedic Executives (AAOE)

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