



MARGIE SCALLEY VAUGHT, CPC, CPC-H, CPC-I, CCS-P, PCE, MCS-P, ACS-EM, ACS-OR

With over 35+ years' experience in the Healthcare arena, in positions from nurse's aide to ward clerk and medical transcriptionist to office manager, Margie understands how offices are structured. Over thirty of those years were spent in the field of Orthopedics. She obtained Certified Professional Coder (CPC) designation and Certified Professional Coder – Outpatient (COC) from the American Academy of Professional Coders (AAPC), where she served as a National Board Member for over 3 years. She worked with AAPC as a technical support person, in the Education Department, for 3+ years. She further obtained the designation of CCS-P (Certified Coding Specialist – Physician) in September 2000 from American Health Information Management Association (AHIMA). Then obtained the credential of Medical Compliance Specialist-Physician (MCS-P) in Jan. 2001, providing a more detailed background of compliance issues as outlined by the OIG. In 2003 obtained the credential of ACS-OR Advanced Coding Specialist – Orthopedic. She is a recognized AAPC Approved PMCC Instructor. She has served as the technical advisor for the Orthopedic Practice Coder (PinkSheets), for DecisionHealth (DH) since 2000 and was Coding Content Specialist for DecisionHealth (DH) from April 2007 to March 2010, currently helping DH in Orthopedic relating products. From 1996-2014 she provided consulting services to CodeCorrect.com/Medassets.com (NTrive), in regards to their question and answer sections. This section allows their clients to post coding questions relating to all aspects of the medical field and then she will research and come back with supporting information in answer form. In addition, she contributes and writes articles for the AAOS Bulletin on an ongoing basis as well as other publications such as AAPC Coding Edge and Orthopedic Technology Review. Adding to this she also performs internal audits; education and training of physicians and office staff, and helps clinics establish billing and coding compliance manuals, as an Independent Consultant. She also presents to physician offices/groups regarding documentation and coding requirements. Current member of AAOE, AAPC and AHIMA. Margie stays current by attending the annual conventions for AAOE, AAPC, and also the AMAs CPT symposium. She has also provided testimony regarding correct coding issues and compliance in Fraud and Abuse cases.

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LAURA DAVIS

Laura Davis is the President and Founder of Ignite HR, a human resource outsourcing company. Laura is a 25-year HR veteran, and she holds dual senior level certifications, SPHR and SHRM-SCP. She founded Ignite HR on the belief that even when a company's size doesn't dictate the need for a full-time HR staff, the business owner still needs the peace of mind that comes with knowing their employment practices are compliant and they are managing their teams for optimal performance. Laura enjoys traveling and participating in animal rescue efforts. She is the proud mom of three darling rescue mutts. She and her husband live in Frisco, Texas, where her husband is also the owner/operator of a business.



MIKE MCWILLIAMS

Mike McWilliams, the Chief Revenue Officer for Reliable IT, has been in the healthcare technology industry for over 25 years. He has served as CEO and CRO for various companies, and has been a valuable resource, assisting in everything impacting their IT from Y2K to the current COVID-19. Mike's wealth of knowledge from many experiences has been instrumental in his clients' success. Reliable IT is a proud sponsor of AAOE, OrthoForum and OrthoConnect.



M. CHRISTINE KALISH, MBA, CMPE

M. Christine Kalish, MBA, CMPE is the President and CEO of the Brittain Kalish Group, a management consulting firm that creates sustainable business results for their clients by leveraging a network of trusted advisors who work collaboratively to provide strategic solutions. Kalish is a thought leader and strategist for emerging and expanding healthcare organizations. She is known for providing future-focused solutions, particularly for medical practices, staying acutely aware of what is upcoming to help her clients be prepared for what is next. She uniquely addresses the whole organization, taking into consideration the partnership that must exist among the individual players to positively move from strategy and tactics, to long term results.

Kalish is a passionate researcher with a strong background in academia and thrives on sharing her knowledge as a speaker, teacher, and author. She assimilates information quickly in order to provide adaptable solutions that are innovative and progressive. Kalish is an active partner in helping her clients achieve traction.

Kalish holds an MBA from Texas Christian University, M.J. Neeley School of Business; a Bachelor of Science in Health Services Administration from the University of Texas, Southwestern Medical Center; a Certificate in Business Process Analysis, University of Texas at Austin, a Yellow Belt from Medical Group Management Association, and is a Certified Medical Practical Executive with Medical Group Management Association.

Kalish is also a graduate of Leadership Texas and serves on the MBA Advisory Board and Experiential Learning Advisory Board for the Neeley School of Business at TCU and is a past member of the MHA Advisory Council for University of North Texas School of Public Health. She currently serves as the vice president of the Fort Worth Diversity Council and is a past member of the Mayor's Council for Women.

Chris is a chronic overachiever and life-long learner, living the good life in North Texas.

Chris is the co-author for a series of simple hiring manuals, just released by MGMA. There are more books in process.

List of presentations and webinars are available upon request.

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CHRISTIE HUTCHINSON, RN, BSN, MBA, CPEN, CPHQ, CPHRM, NEA-BC

Christie Hutchinson is the CEO of QCC Healthcare Consultants where she works with healthcare organizations to improve their compliance, quality, and operational efficiencies. As a healthcare risk manager, Christie is instrumental in identifying successes and areas of opportunities for her clients, assisting them in achieving the highest level of quality care for their patients. Her professional background includes ER nurse, COO for a pediatric urgent care system, and VP of Care Coordination for a publicly traded, healthcare organization.

Christie is the founder and president of the Texas Healthcare Advisory Council serving healthcare professionals in the DFW area. She also serves on the Baylor Scott & White Centennial Community Advisory Board, the North Texas Association for Healthcare Quality Board, and the Board of Directors for 1817 Ventures Management Group. www.QCCHealthcare.com



BOBBY HILLERT

Bobby Hillert is the executive director of the Texas Orthopaedic Association. He has served in this role since 2013. Past and current organizations that he has also led include the Texas EMS Alliance, Texas ASC Society, and Texas Physician Hospitals Advocacy Center since 2008. He worked on the staff of Congressman Pete Sessions in Washington, DC from 2001 to 2008.

He is a Dallas native who graduated from SMU in 2001.



CHRISTOPHER B. REED

Chris grew up in Orange, TX and during high school served as a Page to the U.S. House of Representatives appointed by Charlie Wilson. Chris attended Texas A&M University, where he served as the Speaker of the Student Senate his Senior year. He then attended the SMU School of Law, where he graduated summa cum laude in 2000.

Chris is a senior counsel at Weaver Johnston & Nelson, where he focuses on revenue cycle management, insurance reimbursement, and patient collection issues as well as general healthcare compliance and litigation for healthcare providers. In addition to his civil practice, Chris along with other members of Weaver Johnston and Nelson consult with healthcare providers White Collar Criminal Defense attorneys on criminal matters involving allegations of waste, fraud and abuse.



AMY HARDIN

With over 20 years in talent development, Amy Hardin has extensive experience in developing business talent. Her corporate career began with AT&T, managing teams in Human Resources, Information Technology, Finance and Corporate Universities. She currently owns SmallByte Workshops serving as a transformative talent development consultant working with organizations to build their best teams.

Amy has delivered millions of dollars in cost savings and revenue enhancement, and has directed high volume Corporate University functions. She has led teams to design, develop and deliver measurable, fun and engaging programs. Her work has given her a hands-on view of the issues facing today's organizations. Amy has successfully trained all levels of employees from "both sides of the table" as direct manager and as outside consultant. Amy's emphasis on adult learning theory and practical action plans continue to deliver value long after a learning or coaching experience is over. In recent projects, Amy has worked with such Fortune 500 companies as AT&T, Dean Foods, Alcon, Frito-Lay, FDIC, Abbott Diagnostics, Hilton and others.

Amy earned a degree in Mathematics from Oklahoma University and has a MBA in Human Resources from the University of Dallas. In 2011 she earned ATD's Certified Professional in Talent Development (CPTD) designation. Her community service includes the Dallas HR Board of Trustees, Dallas ATD Leadership Board, Frisco Family Services Board and Frisco Public Art Board. She is a native Texan and lives with her husband in Frisco, Texas.