Practical Leadership Tips

SmallByte Workshops

What's In It For You

- Common leadership perspectives
- Popular leadership models
- The most important aspect of leadership
- Three leadership "tricks of the trade"

Is Leadership “Born” or “Learned”?

Leadership vs. Management

What's the difference?

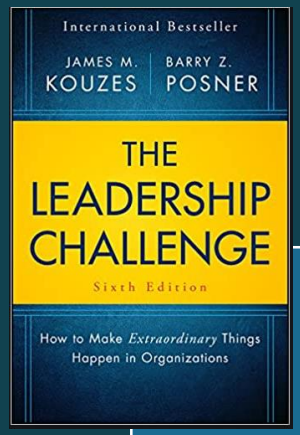
Leadership Competency

"While Management is served well by identifying and focusing on your strengths…

To be an exceptional Leader you must have some degree of competency in all of the leadership behaviors."

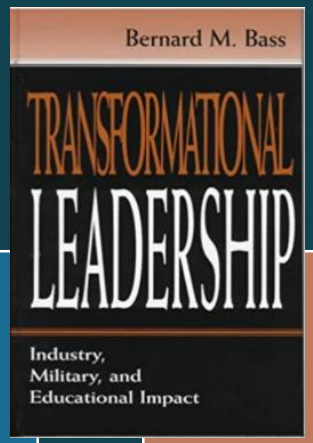
-- SmallByte Workshops

Popular Leadership Models



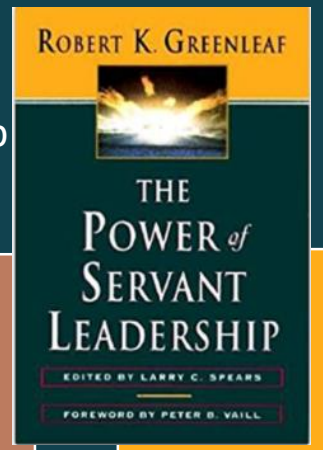
The Leadership Challenge (Kouzes and Posner)

- Model the Way
- Inspire a Shared Vision
- Challenge the Process
- Enable Others to Act
- Encourage the Heart



Transformational Leadership (James McGreagor Burns)

- Inspirational Motivation
- Idealized Influence
- Intellectual Stimulation
- Individualized Consideration



Servant Leadership (Robert Greenleaf)

- Person of Character
- Puts People First
- Skilled Communicator
- Has Foresight
- Systems Thinker
- Leads with Moral Authority

Leadership In Practice

Craft a Vision	Build Alignment	Champion Execution

Adapted from Wiley Everything DiSC Work of Leaders®

Leadership In Practice

Craft a Vision

Exploration	Remain Open
	Prioritize the Big Picture
Boldness	Be Adventurous
	Speak Out
Test Assumptions	Seek Counsel
	Explore Implications

Adapted from Wiley Everything DiSC Work of Leaders®

Leadership In Practice

Build Alignment

Clarity	Explains Rationale
	Structures Messages
Dialogue	Exchanges Perspectives
	Receptive
Inspiration	Expressive
	Encourages

Adapted from Wiley Everything DiSC Work of Leaders®

Leadership In Practice

Champion Execution

Momentum	Driven
	Initiates Action
Structure	Provides a Plan
	Analyzes in Depth
Feedback	Addresses Problems
	Offers Praise

Adapted from Wiley Everything DiSC Work of Leaders®

Leadership In Practice

	Craft a Vision	Build Alignment	Champion Execution
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Additional Resources

Scientific American – “Is Innate Talent a Myth?”

- https://www.scientificamerican.com/article/is-innate-talent-a-myth/

McKinsey and Company – “The Toughest Leadership Test”

- https://www.mckinsey.com/featured-insights/leadership/the-toughest-leadership-test#

Wittkieffer – “How COVID-19 Has Changed Clinical Leadership”

- https://www.wittkieffer.com/thought-leadership/how-covid-19-has-changed-clinical-leadership/

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