Dear Fellow Orthopaedic Administrator:

I am pleased to announce the Spring Meeting of the Texas Orthopedic Administrators Association (T-BONES) will be held Friday, May 13th, 2004 at the Omni Mandalay Hotel at Las Colinas in Irving. There will be an all day meeting on Friday, as well as a dinner, for those interested, on Thursday, May 12th, at Omni Mandalay Hotel at Las Colinas.

In addition, T-Bones will he held in conjunction with the Texas Orthopedic Association (TOA) annual meeting. All T-Bones attendees are invited to participate in the TOA meetings and events (May13th and 14th). We are also invited to visit the exhibitors. I will be emailing to you the TOA program. Please call me if you do not receive it.

I have received commitments from speakers who will provide valuable information to our group. They will address a variety of relevant topics.

David Nota, PT is the Director of Operations and Development for Body Mechaniques, Inc. He will be speaking about the prospects of adding physical therapy to your group practice.

Mignon McGarry is the legislative consultant for the Texas Orthopaedic Association. She will be speaking about important issues before the Texas Legislature.

Barbara Staiger is the Administrator of Metrocrest Orthopaedics and Sports Medicine. Barbara will be talking about managed care contracts.

Jerry Forrester is the Administrator for Round Rock Orthopaedics and Rehabilitation. He will be speaking about General Practice Management issues. Please bring your issues and comments in order to make this session interactive.

Bruce Litwin is Chief Operating Officer for Merger Tree Solutions, LP in Houston. Bruce will be speaking on improving physician productivity and lifestyles via enhanced remote access and wireless techniques.

Vinnie Salvo is the President of XLExec, Inc. in Austin. He will be discussing Marketing plans for medical groups.

I am enclosing a tentative program as well as a registration form, which give additional information about this meeting. The expense for the Friday, May 13th, meeting is \$50, which includes breakfast and lunch. Please send your registration form <u>as soon as possible</u> since I must notify the hotel of the number of registrants. The meeting will be held at Omni Mandalay Hotel at Las Colinas. The hotel has agreed to reserve a block of rooms under the name of TOA for those interested individuals, but there is a deadline for reserving rooms at the convention rate. Reservations need to be made through the hotel 972-566-0800. (www.omnihotels.com)

Please contact me at 281-440-6960 (office) or 713-728-4882 (home) if you have any questions concerning this information. I hope you will be able to attend this most important meeting. Thank you for your time and cooperation.

Sincerely,

Michael A. Berkowitz Administrator

MAB/ww Enclosures