Dear Fellow Orthopaedic Administrator:

I am pleased to announce the Spring Meeting of the Texas Orthopedic Administrators Association (T-BONES) will be held Friday, May 14th, 2004 at the Four Seasons Hotel in Austin. There will be an all day meeting on Friday, as well as a dinner, for those interested, on Thursday, May 13th, at the Four Seasons Hotel.

In addition, T-Bones will he held in conjunction with the Texas Orthopedic Association (TOA) annual meeting. All T-Bones attendees are invited to participate in the TOA meetings and events (May 14th and 15th). We are also invited to visit the exhibitors. I will be emailing to you the TOA program. Please call me if you do not receive it.

I have received commitments from speakers who will provide valuable information to our group. They will address a variety of relevant topics.

Stephen Bent is the Executive Director of the Texas Association for responsible Nonsubscribers (TXANS). He will be discussing his organization and nonsubscription in Texas.

William Taylor, MD is the Medical Director of Blue Cross Blue Shield of Texas. He will be talking about a new provider network, Blue Choice Solutions.

Stephen Norwood, MD is the President of Texas Orthopedic Association (TOA). Dr. Norwood will be speaking about the current issues related to worker's compensation.

Creg Parks is the Director of Managed Care of the San Antonio Orthopaedic Center. He will be presenting information regarding managed care.

Bill Champion is the President of SMG Marketing in Sports Medicine and Orthopaedics. He will be giving a presentation on marketing in orthopaedics.

I am enclosing a tentative program as well as a registration form, which give additional information about this meeting. The expense for the Friday, May 14th, meeting is \$50, which includes breakfast and lunch. Please send your registration form as soon as possible since I must notify the hotel of the number of registrants. The meeting will be held at Four Seasons Hotel. The hotel has agreed to reserve a block of rooms under the name of TOA for those interested individuals, but there is a deadline for reserving rooms at the convention rate. Reservations need to be made through the hotel at 512-478-4600. (www.fourseasons.com/austin).

Please contact me at 281-440-6960 (office) or 713-728-4882 (home) if you have any questions concerning this information. I hope you will be able to attend this most important meeting. Thank you for your time and cooperation.

Sincerely,

Michael A. Berkowitz Administrator

MAB/ww Enclosures