

5 EPIC WAYS TO MOTIVATE EMPLOYEES (BESIDES MONEY)



IGNITEHR



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Bad News

- Revenue Down
- Budgets stretched thin
- Stress Soaring
- Motivation waning

Good News

- Opportunity to for YOU & YOUR TEAM to deliver under pressure

Best News

- **IT DOESN'T HAVE TO COST A DIME!**



Self-actualization

Esteem

Love and belonging

Safety needs

Physiological needs



EPIC MOTIVATOR #1

Sense of Belonging



- Set team goals
- Hold group activities
- Ensure every voice is heard



EPIC MOTIVATOR #2

Trust

- Transparency, even the bad news
- Don't let poor performers slide
- Avoid the blame game



Epic Motivator #3 **EMPOWERMENT**

- Focus on the result, not the process
- Support problem solving
- Involve in decision making



Epic Motivator #4 Acknowledgement

- ❖ Provide real feedback
- ❖ Delegate responsibility
- ❖ Encourage peer recognition





Epic Motivator #5
Accountability

- ✓ Clear expectations
- ✓ Clear measurement
- ✓ Clear feedback
- ✓ Clear consequences



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