



September 25 - 26, 2025
JW Marriott/Arts District
800 North Harwood Street
Dallas, Texas 75201

2025 Annual Conference

Thursday September 25th

9:00 am – 12:00 pm

Leadership Workshop/Session

Don Harkey and Stephanie Anderson - Things That Every Manager Should Know
(But Nobody Told You)

12:00 pm – 12:45 pm

Lunch with Vendors

T-Bones Annual Conference

12:00 pm – 12:45 pm

Lunch with Vendors

12:45 pm – 1:00 pm

Welcome & Opening Remarks: Derek Lund, President of T-Bones

1:00 pm – 2:00 pm

Keynote Speaker: Don Harkey and Stephanie Anderson - People Centric
Building a People Centric Culture

2:00 pm – 2:45 pm

Session 1: Laura Davis-Ignite HR: The Dark Side of HR

2:45 pm – 3:15 pm

Break with Vendors/Networking

3:15 pm – 4:00 pm

Session 2: Stephen Manske/Angela Ford-eRequest,LLC: Record Request
Compliance: What you Might Be Missing

4:00 pm – 4:45 pm

Session 3: Carra Benson - TMA: Optimizing Overhead & Maximizing Revenue

4:45 pm – 5:15 pm

Session 4: Bobby Hillert-TOA: Legislative Update

5:15 pm – 5:30 pm

Wrap up & Door Prizes: Derek Lund

5:30 pm – 6:00 pm

Free Time

6:00 pm – 8:00 pm

Reception: JW Marriott

Friday September 26th

7:00 am – 7:45 am

Breakfast with Vendors

7:45 am – 8:00 am

Opening Remarks: Derek Lund

8:00 am – 9:00 am

Keynote Speaker 2: Don Harkey-People Centric
Communication Styles Workshop

9:00 am – 9:45 am

Session 1: Mike McWilliams-Meriplex: Landscape of Cybersecurity in Private
Orthopedics

9:45 am – 10:30 am

Break with Vendors/Networking

10:30 am – 11:15 am

Session 2: Tanya Babitch-TMLT: Hot topics in Orthopedics: Liability Claims Trends
and Risk Management Strategies

11: 15 am to 12:00 pm

Session 3: Mac Stewart-Hall, Render, Killian, Heath & Lyman, PC: Executing vendor
agreements, Informed Consent, TMB horror stories

12:00 pm – 12:45 pm

Session 4: Alvin Payne- The Power of Positive Disruption

12:45 pm – 1:15 pm

Wrap Up & Door Prizes: Derek Lund