

2021 T-Bones Annual Conference



Employee Retention Credit

Presented by:

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2020 Employee Retention Credit

- Qualifications
 - Revenue in 2020 below 50% in a comparable quarter in 2019.
 - Paid employees when there was no work.
 - Government mandated shutdown (negates 50% revenue reduction)
- Benefit/Credit
 - Credit equal to 50% of eligible wages up to 10k of wages or 5k per employee.
 - This credit applies for the entire year of 2020.
- Other
 - Can not double dip with PPP funds.
 - There is some strategy on what employees to include vs exclude.

2021 Employee Retention Credit

- Qualifications
 - Revenue down 20% compared to a comparable quarter in 2020
 - This applies for each quarter!!
- Credit
 - 70% of qualifying wages of 10k or 7k per employee.
 - This applies for each quarter!!
- Look back
 - If your revenue was down 20% in the 4th quarter of 2020, you qualify for first quarter of 2021 due to look back rule. Same is true for second quarter of 2021 if first quarter of 2021 is down 20% and second is not.....